

Children of Light Academy

Child Discipline Policy

The Children of Light Academy strives to provide each child with positive discipline. Our goal is to give each child in our care the best possible learning environment with enough freedom to encourage learning and enough boundaries to encourage safety. Although discipline is necessary when working with groups of children we feel that in most cases children can be taught the right way of doing things with encouragement and patience. The following guidelines make up the “essence” of the way we strive to treat our children everyday when it comes to discipline.

1. **There will be no corporal punishment of any kind.** Including but not limited to spanking, hitting, yelling, Grabbing, pushing, pulling or unlimited isolation.
2. The limits and boundaries set for the children will be age appropriate and the time in which they are to be enforced reasonable according to age.
3. The disciplining of a child will be stated in a positive manner whenever possible, making redirection and encouragement a common practice.
4. Discipline is not to be associated with food, bathroom procedures or naps.
5. Praise and encouragement is to be given for correct behavior on a consistent basis to help make the child (ren) feel good about themselves and their actions.
6. Use a calm, quiet, yet strong voice when having to correct a child’s inappropriate behavior. Keep the correction direct and to the point with out long explanations or long term consequences.
7. Any consequences used by the employee are to be fair and consistent. The consequence should relate to the inappropriate action. For example, if a child is continuing to throw a toy and the employee has tried to redirect and/or correct, the toy should be taken away from the child for a limited amount of time.
8. “Time out” should be used only as a last resort. If a child cannot get his or herself back under control or he or she is posing a safety threat to his or herself or another child then the child can be removed from the situation. “Time out” therefore, means that the child can be set away from the other children for some alone time, but in no way is the child to be left without direct supervision. “Time out” provides the child with a few minutes of thinking time and to settle down, but a child should only be in time out the amount of minutes equal to his or her age (For example: 2 minutes for a 2 year old)
9. No other adult, other than employees of Children of The Light Academy, are to discipline a child that is enrolled at this center.
10. All limits, boundaries and discipline practices set are to be fair and consistent for all the children, keeping in mind each child is different and will respond differently to different styles of discipline.

11.If any child is having a consistent problem the teacher and/or the director cannot correct, the director will approach the parent with specific's and ideas for correction. If the problem persists further steps will be taken for correction. These may include, behavior modification programs, phone calls to the parents during the day at the time of misbehavior, documentation and possibly, depending on the seriousness and severity of the behavior, **DISENROLLMENT.**

This discipline policy applies to all staff and children that attend or work at The Children of The Light Learning Center. It is Children of The Light intent to remedy all discipline problems in a positive, nurturing manner that will give each child strong self esteem and a happy attitude towards school.

Signature of Parent or Legal Guardian

Date